

APPENDIX A.7: GRI Standards Content Index

Garanti BBVA has reported the information cited in this GRI content index for the period January, 1 - December, 31 2022 with reference to the GRI Standards.

GRI STANDARD	DISCLOSURE	PAGE NUMBERS, URLS AND/OR DIRECT ANSWERS
GRI 2: GENERAL DISCLOSURES 2021	2-1	8, 22-23
	2-2	8
	2-3	8, 248
	2-4	There is no restatements regarding to previous reporting period.
	2-5	8-9, 190, 194-195
	2-6	14, 20, 24-25, 38-39, 44-53, 76-77, 95, https://surdurulebilirlik.garantibbva.com.tr/surdurulebilirlik-yaklasimimiz/garanti-bbva-ve-surdurulebilirlik/cevresel-etkilerimizin-yonetimi/tedarik-zinciri-yonetimi/
	2-7	78, 118-119, 128-129
	2-8	Table 5.8, https://www.garantibbvainvestorrelations.com/en/images/pdf/GarantiBBVA-31122022-Consolidated_Financial_Report.pdf
	2-9	122, 123, 164 -186, 190-191, 196-206
	2-10	169, 173
	2-11	172, 174, 180
	2-12	164 -185, 190-191, 196-206, 215
	2-13	172-173, 180-181, 202-206
	2-14	172-173, 180-181, Sustainability Policy (https://www.garantibbvainvestorrelations.com/en/images/pdf/Corporate-Social-Responsibility_2022_v01.pdf)
	2-15	170, Capital Market Instruments Trading Brokerage Services Framework
	2-16	49, Code of Conduct
	2-17	216
	2-18	Corporate Governance Policy
	2-19	128-129, 187-188, Compensation Policy (https://www.garantibbvainvestorrelations.com/en/environment-social-governance/Compensation-Policy/Compensation-Policy/100/411/0)
	2-20	Compensation Policy
	2-21	Confidential information due to the Bank's policy.
	2-22	11, 14-15, 62-95, 125
	2-23	72-73, 118-131, 151, 190-191

GRI STANDARD	DISCLOSURE	PAGE NUMBERS, URLS AND/OR DIRECT ANSWERS
GRI 2: GENERAL DISCLOSURES 2021	2-24	172-173, 180-181, 196-206
	2-25	114-116, 122-123, 135, 141,155
	2-26	122-123
	2-27	49-50
	2-28	8, 145, 247, Supported Initiatives (https://www.garantibbvainvestorrelations.com/en/sustainability/detail/Supported-Initiatives/864/3771/0)
	2-29	96-99, Stakeholder Engagement (https://www.garantibbvainvestorrelations.com/en/environment-social-governance/detail/Stakeholder-Engagement/860/8082/0)
	2-30	All employees are free to unionize and act of their own free will. Declaration of Human Rights (https://www.garantibbvainvestorrelations.com/en/environment-social-governance/detail/Declaration-of-Human-Rights/584/1866/0)
GRI 3: MATERIAL TOPICS 2021	3-1	62-65
	3-2	66-75
	3-3	66-95
GRI 201: ECONOMIC PERFORMANCE 2016	201-1	102-111
	201-2	66-67
	201-3	119-121,128,130, 187-189
	201-4	BRSA Consolidated Financials footnote 3.23. https://www.garantibbvainvestorrelations.com/en/images/pdf/GarantiBBVA-31122022-Consolidated_Financial_Report.pdf During the reporting period, Garanti BBVA did not receive any financial support from the government.
GRI 202: MARKET PRESENCE 2016	202-1	All Garanti BBVA employees are paid above the minimum wage
	202-2	180-186
GRI 203: INDIRECT ECONOMIC IMPACTS 2016	203-1	88, 150
	203-2	153-157
GRI 204: PROCUREMENT PRACTICES 2016	204-1	Supply Chain Management
GRI 205: ANTI-CORRUPTION 2016	205-1	Anti-Corruption Policy Statement
	205-2	94, 114-115, Anti Corruption Policy (https://www.garantibbvainvestorrelations.com/en/environment-social-governance/detail/Anti-Corruption-Policy-Statement/1713/7947/0)
	205-3	There is no evidence related to corruption during the reporting period.
GRI 206: ANTI-COMPETITIVE BEHAVIOR 2016	206-1	200-201, Competition Policy Statement

GRI STANDARD	DISCLOSURE	PAGE NUMBERS, URLS AND/OR DIRECT ANSWERS
GRI 207: TAX 2019	207-1	110, Tax Strategy and Reporting (https://www.garantibbvainvestorrelations.com/en/environment-social-governance/detail/Tax-Strategy-Reporting/1120/5561/0)
	207-2	110, 166, Tax Strategy and Reporting (https://www.garantibbvainvestorrelations.com/en/environment-social-governance/detail/Tax-Strategy-Reporting/1120/5561/0)
	207-3	Tax Strategy and Reporting (https://www.garantibbvainvestorrelations.com/en/environment-social-governance/detail/Tax-Strategy-Reporting/1120/5561/0)
	207-4	
GRI 301: MATERIALS 2016	301-1	Since the activities of the bank do not directly related to the specified disclosure, it is not located in the report.
	301-2	Since the activities of the bank do not directly related to the specified disclosure, it is not located in the report.
	301-3	Since the activities of the bank do not directly related to the specified disclosure, it is not located in the report.
GRI 302: ENERGY 2016	302-1	67, 144, A.2 Environmental Performance Data
	302-2	A.2 Environmental Performance Data
	302-3	144
	302-4	80, 152
	302-5	80, 152
GRI 303: WATER AND EFFLUENTS 2018	303-1	87, Water Management
	303-2	87, CDP Water Security - 2022
	303-3	A.2 Environmental Performance Data
	303-4	A.2 Environmental Performance Data
	303-5	A.2 Environmental Performance Data
GRI 304: BIODIVERSITY 2016	304-1	86, 93
	304-2	66-67, 139, 161
	304-3	86, 93, 155
	304-4	Environmental and Social Loan Policies https://www.garantibbvainvestorrelations.com/en/environment-social-governance/detail/Environmental-and-Social-Loan-Policies/853/3629/0
GRI 305: EMISSIONS 2016	305-1	144, 146,147, A.2 Environmental Performance Data
	305-2	144, 146,147, A.2 Environmental Performance Data
	305-3	144, 146,147, A.2 Environmental Performance Data
	305-4	144, A.2 Environmental Performance Data
	305-5	144, 146, 147, 152
	305-6	A.2 Environmental Performance Data
	305-7	A.2 Environmental Performance Data

GRI STANDARD	DISCLOSURE	PAGE NUMBERS, URLS AND/OR DIRECT ANSWERS
GRI 306: WASTE 2020	306-1	Waste Management
	306-2	67, 86, 91, 156, Waste Management
	306-3	144, A.2 Environmental Performance Data
	306-4	A.2 Environmental Performance Data
	306-5	A.2 Environmental Performance Data
GRI 308: SUPPLIER ENVIRONMENTAL ASSESSMENT 2016	308-1	Code of Conduct for Suppliers https://www.garantibbvainvestorrelations.com/en/environment-social-governance/detail/Code-of-Conduct-for-Suppliers/1548/7096/0
	308-2	90, Environmental and Social Loan Policies (https://www.garantibbvainvestorrelations.com/en/environment-social-governance/detail/Environmental-and-Social-Loan-Policies/853/3629/0)
GRI 401: EMPLOYMENT 2016	401-1	118, 120
	401-2	118-131
	401-3	118, 119
GRI 402: LABOR/ MANAGEMENT RELATIONS 2016	402-1	Our Bank adopts a compensation policy for its employees, which is in accordance with the provisions of the Labor Act of Turkey No. 4857 ("Turkish Labor Act"). The notice periods are applied as stipulated in the Law. https://www.garantibbvainvestorrelations.com/en/environment-social-governance/detail/Employee-Compensation-Policy/355/1264/0
GRI 403: OCCUPATIONAL HEALTH AND SAFETY 2018	403-1	83, 87, 119, 127, 131, Occupational Health and Safety Management
	403-2	87, 126-127, 211, 229
	403-3	87, 119, 126-127, 211
	403-4	83, 87, 119, 126-127, 131, 211, 229
	403-5	229
	403-6	83, 87, 119, 126-127, 131
	403-7	83, 126-127, 211
	403-8	Occupational Health and Safety Management (all locations are covered)
	403-9	127, 229
	403-10	127
GRI 404: TRAINING AND EDUCATION 2016	404-1	78, 118
	404-2	119, 124-126, 130-131
	404-3	In 2022, no occupational health-related disease was diagnosed.
GRI 405: DIVERSITY AND EQUAL OPPORTUNITY 2016	405-1	80, 85, 87, 118, 129, 173-186, Suitability and Diversity Policy (https://www.garantibbvainvestorrelations.com/en/environment-social-governance/detail/Suitability-and-Diversity-Policy/1874/8575/0)
	405-2	118, 128-129, 189

GRI STANDARD	DISCLOSURE	PAGE NUMBERS, URLS AND/OR DIRECT ANSWERS
GRI 406: NON-DISCRIMINATION 2016	406-1	There is no non-compliance during the reporting period. 122, 123
GRI 407: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING 2016	407-1	There is no non-compliance during the reporting period ,123
GRI 408: CHILD LABOR 2016	408-1	There is no non-compliance during the reporting period.
GRI 409: FORCED OR COMPULSORY LABOR 2016	409-1	There is no non-compliance during the reporting period.
GRI 410: SECURITY PRACTICES 2016	410-1	According to the Private Security Law No. 5188, Human Rights-related trainings are included in the basic security trainings received by our security personnel. In 2023, "Individual Rights" training is designed to be given seperately.
GRI 411: RIGHTS OF INDIGENOUS PEOPLES 2016	411-1	There is no non-compliance during the reporting period.
GRI 413: LOCAL COMMUNITIES 2016	413-1	68-69, 72, 83-84, 155-160
	413-2	83-84, 155-160
GRI 414: SUPPLIER SOCIAL ASSESSMENT 2016	414-1	Environmental and Social Loan Policies https://www.garantibbvainvestorrelations.com/en/environment-social-governance/detail/Environmental-and-Social-Loan-Policies/853/3629/0
	414-2	72-73
GRI 415: PUBLIC POLICY 2016	415-1	Garanti BBVA does not make contributions to electoral campaigns or donations to political parties. https://www.garantibbvainvestorrelations.com/en/images/pdf/Garanti_Bank_Ethical_Principles_.pdf
GRI 416: CUSTOMER HEALTH AND SAFETY 2016	416-1	Since the activities of the bank do not directly related to the specified disclosure, it is not located in the report.
	416-2	There is no non-compliance during the reporting period.
GRI 417: MARKETING AND LABELING 2016	417-1	152
	417-2	There is no non-compliance during the reporting period.
	417-3	There is no non-compliance during the reporting period.
GRI 418: CUSTOMER PRIVACY 2016	418-1	96, 115, 135