

For institutions like us, it may be considered that success is defined only by numbers and financial results.

Whereas, at Garanti BBVA, one of our highest value priorities is our team, the colleagues we work with. We have always been an institution that regards the happiness and development of our employees as a top priority in our activities. Because we know, success and progress are only possible, when our employees work happily.

Creating value for our employees, opening new windows to them, offering career paths, and mobilizing our resources for their development, define our most important mission.

Because at Garanti BBVA, we believe in polyphony, in co-creation and in growing together.

Last year, the number of ideas collected through our You Suggest platform exceeded 25 thousand. For us at Garanti BBVA, this is an important indicator for idea sharing.

As for gender equality, 58% of our employees and 40% of our senior management are comprised of women. We know the value of every step on this path and we never compromise.

At Garanti BBVA, we offer about 37 hours of training per employee per year. To develop new skills, the “Upskilling Reskilling” trainings have an employee attendance rate of 95%. In addition to our training activities, for work-life balance and holistic well-being of our employees, we have developed 11 different programs.

Together, we feel proud to put our signature on these achievements.

I sincerely thank Garanti BBVA employees, who are behind the value we create for all of our stakeholders.