

# BOARD OF DIRECTORS

## AVERAGE TENURE

### INDEPENDENT MEMBERS



### OTHER MEMBERS



## AVERAGE EXPERIENCE



## NATIONALITY



### TURKISH

### SPANISH

## EDUCATION



### BACHELOR'S

55%

### MASTER'S

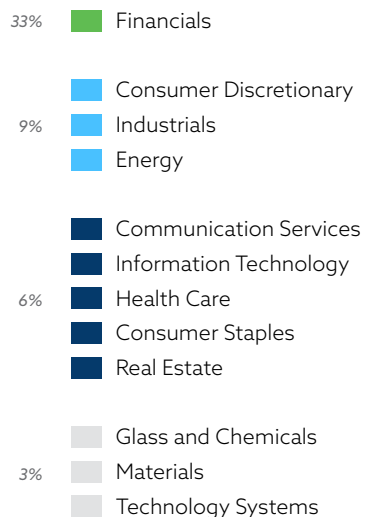
36%

### DOCTORATE

9%

## EXPERIENCE COMPOSITION

Chart is prepared in accordance with the Global Industry Classification Standard (GICS). The Global Industry Classification Standard (GICS) is an industry taxonomy developed by MSCI and Standard & Poor's (S&P) for use by the global financial community.



## COMMITTEE MEMBERSHIP

- 1 Credit
- 2 Audit
- 3 Corporate Governance
- 4 Remuneration
- 5 Risk
- 6 Employee
- 7 Customer
- 8 Garanti BBVA Assets and Liabilities
- 9 Weekly Review
- 10 Cost Management and Efficiency
- 11 Sustainability
- 12 Personnel
- 13 Consumer
- 14 Integrity
- 15 Volcker Rule Oversight
- 16 Operational Risk Admission and Product Governance
- 17 Responsible Business
- 18 Corporate Assurance
- 19 Innovation
- 20 Corporate Crisis and Business Continuity Management



**SÜLEYMAN SÖZEN**  
CHAIRMAN

5



**RECEP BAŞTUĞ**  
PRESIDENT & CEO

1-6-7-8-9-10-11-12-14-15-17-18-19-20



**ERGUN ÖZEN**  
BOARD MEMBER

4



**JORGE SÁENZ-AZCÚNAGA CARRANZA**  
VICE CHAIRMAN,  
INDEPENDENT BOARD MEMBER

1-2-3-4



**M. CÜNEYT SEZGİN**  
BOARD MEMBER

6-9-11-13-14-15-16-17-18-20



**JAVIER BERNAL DIONIS**  
BOARD MEMBER

1-3-5-6-7-9-10



**RAFAEL SALINAS MARTINEZ**  
BOARD MEMBER

1-5



**JAIME SAENZ DE TEJADA PULIDO**  
BOARD MEMBER

1



**MEVHİBE CANAN ÖZSOY**  
INDEPENDENT BOARD MEMBER



**SEMA YURDUM**  
INDEPENDENT BOARD MEMBER

2-3



**RICARDO GOMEZ BARREDO**  
INDEPENDENT BOARD MEMBER

2

## SENIOR MANAGEMENT





Left to right;  
Aydın Düren, Didem Dinçer Başer, İlker Kuruöz, Ali Temel,  
Işıl Akdemir Evlioğlu, Recep Baştuğ, Ebru Dildar Edin, Aydın Güler,  
Cemal Onaran, Mahmut Akten, Selahattin Güldü, Osman Tüzün






# COMMITTEES AND POLICIES

 285

 1.2 min

 2

 committee

There are a number of committees set up at the Bank to fulfill the supervisory function. The Board of Directors oversees and audits the entire Bank via these committees. The committees organized under the Board of Directors are Credit, Audit, Corporate Governance, Remuneration and Risk Committee.

In addition to these, there are committees whose members are composed of the Board of Directors members (Employee Committee, Customer Committee, Garanti BBVA Assets & Liabilities Committee, Weekly Review Committee, Cost Management and Efficiency Committee, Sustainability Committee, Personnel Committee, Consumer Committee, Integrity Committee, Volcker Rule Oversight Committee, Operational Risk Admission and Product Governance Committee,

Responsible Business Committee, Corporate Assurance Committee, Innovation Committee, IT Strategy Committee, Corporate Crisis and Business Continuity Management Committee, Portfolio Strategy Committee) and/or the Bank's executives (Risk Management Committee, Disciplinary Committee, Information Security Committee, Wholesale Credit Risk Committee, Credit Admission Committee, Retail Credit Risk Committee, Risk Technology and Analytics Committee, Local Benefits Committee, IT Risk and Internal Control Committee, Credit Cards and Member Merchants Pricing Committee, Data Security and Protection Steering Committee, Work Out Committee).

Commitment to its irreplaceable values of the principles of trust, integrity,

accountability and transparency is Garanti BBVA's main responsibility to all its stakeholders, particularly its customers and employees, and serves as the guarantee of the Bank's strong reputation.

In line with its responsible and sustainable banking concept, and the importance the Bank attaches to Corporate Governance Principles and ethical values, Garanti BBVA established a number of policies, codes and statements governing conduct and business relationships. Through these documents, an interaction structure has been established between the Board of Directors, senior management and committees and the Bank, corporate culture has been strengthened, and good governance practices have been introduced.

POLICIES	CLIMATE CHANGE POSITION STATEMENT & ACTION PLAN		GARANTI BBVA CODE OF CONDUCT FOR SUPPLIERS		EMPLOYEE COMPENSATION		DIVIDEND DISTRIBUTION	
	ENVIRONMENTAL		DISCLOSURE		ENVIRONMENTAL & SOCIAL LOAN		COMPENSATION	
	GARANTI BBVA CODE OF CONDUCT		DECLARATION OF HUMAN RIGHTS		ANTI-CORRUPTION POLICY STATEMENT		DONATION & CONTRIBUTION	
	WORKING PRINCIPLES & PROCEDURES OF THE BOD		ANTI-MONEY LAUNDERING		HUMAN RESOURCES		SUSTAINABILITY	

## COMMITTEES

