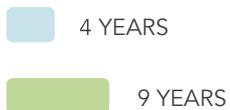


BOARD OF DIRECTORS

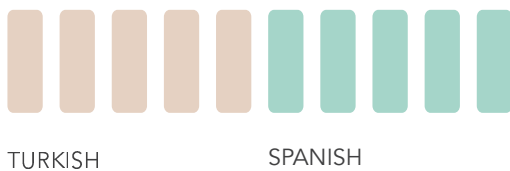
AVERAGE TENURE



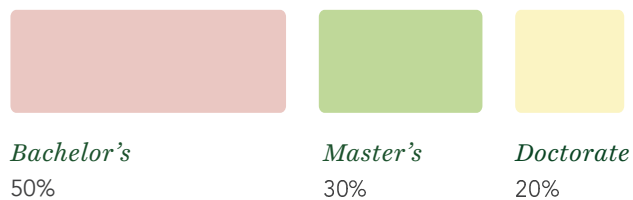
AVERAGE EXPERIENCE



NATIONALITY

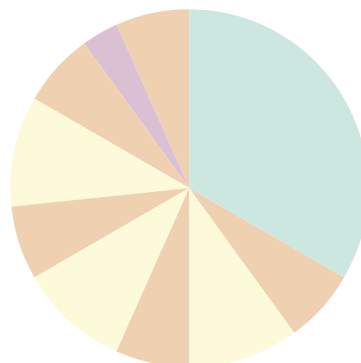
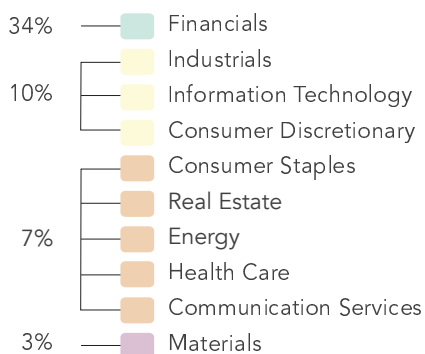


EDUCATION



EXPERIENCE COMPOSITION

Chart is prepared in accordance with the Global Industry Classification Standard (GICS). The Global Industry Classification Standard (GICS) is an industry taxonomy developed by MSCI and Standard & Poor's (S&P) for use by the global financial community.



COMMITTEE MEMBERSHIP

- 1 Credit Committee
- 2 Audit Committee
- 3 Corporate Governance Committee
- 4 Remuneration Committee
- 5 Risk Committee
- 6 Employee Committee
- 7 Customer Committee
- 8 Garanti Assets & Liabilities Committee
- 9 Weekly Review Committee
- 10 Cost Management & Efficiency Committee
- 11 Sustainability Committee
- 12 Personnel Committee
- 13 Consumer Committee
- 14 Integrity Committee
- 15 Volcker Rule Oversight Committee
- 16 New Business and Product Committee
- 17 Responsible Business Committee
- 18 Corporate Assurance Committee
- 19 Innovation Committee



SÜLEYMAN SÖZEN
Chairman

5



ALİ FUAT ERBİL
President & CEO

1 6 7 8 9 10 11 12 14 15 17 18 19



M. CÜNEYT SEZGİN
Board Member

6 9 11 13 14 15 16 17 18



ERGÜN ÖZEN
Board Member

4



JAVIER BERNAL DIONIS
Board Member

1 3 5 6 7 9 10



JAIME SAENZ DE TEJADA PULIDO
Board Member

1



RAFAEL SALINAS MERTINES DE LECEA
Board Member

1 5



JORGE SÁENZ-AZCÚNAGA CARRANZA
*Independent Board Member,
Vice Chairman*

1 2 3 4



RICARDO GOMEZ BARREDO
Independent Board Member

2



SEMA YURDUM
Independent Board Member

2 3

SENIOR MANAGEMENT



- 1 Osman Tüzün
- 2 Cemal Onaran
- 3 Ebru Dildar Edin
- 4 Aydın Güler
- 5 Ali Fuat Erbil
- 6 Aydın Düren
- 7 Didem Dinçer Başer
- 8 Ali Temel
- 9 Mahmut Akten
- 10 Selahattin Güldü
- 11 İlker Kuruöz

GENDER



FEMALE MALE



EDUCATION



Bachelor's
45%



Master's
45%



Doctorate
10%

AVERAGE EXPERIENCE



26 YEARS

COMMITTEES AND POLICIES

There are a number of committees set up at the Bank to fulfill the supervisory function. The Board of Directors oversees and audits the entire Bank via these committees. The committees organized under the Board of Directors are Credit, Audit, Corporate Governance, Remuneration and Risk Committee.

In addition to these, there are committees whose members are composed of the Board of Directors members (Employee Committee, Customer Committee, Garanti Assets & Liabilities Committee, Weekly Review Committee, Cost Management and Efficiency Committee, Sustainability Committee, Personnel Committee, Consumer Committee, Integrity Committee, Volcker Rule Oversight Committee, New Business and Product Committee, Responsible Business Committee, Corporate Assurance Committee, Innovation Committee) and/or the Bank's executives (Risk Management Committee, Disciplinary Committee, Information Security Committee, Wholesale Credit Risk Committee, Credit Admission Committee, Retail Credit Risk Committee, Risk Technology and Analytics Committee, Local Benefits Committee, IT Risk and Internal Control Committee,

Credit Cards and Member Merchants Pricing Committee).

Commitment to its irreplaceable values of the principles of trust, integrity, accountability and transparency is Garanti's main responsibility to all its stakeholders, particularly its customers and employees, and serves as the guarantee of the Bank's strong reputation. In line with the importance the Bank attaches to Corporate Governance Principles and ethical values, Garanti established a number of policies, codes and statements governing conduct and business relationships. Through these documents, an interaction structure has been established between the Board of Directors, senior management and committees and the Bank, corporate culture has been strengthened, and good governance practices have been introduced.

Detailed information on the policies, codes and statements mentioned below can be found under the Corporate Governance tab on Garanti Investor Relations website.



POLICIES

CODE OF CONDUCT	DECLARATION OF HUMAN RIGHTS	DIVIDEND DISTRIBUTION	DISCLOSURE
HUMAN RESOURCES	ANTI-MONEY LAUNDERING	DONATION & CONTRIBUTION	COMPENSATION
EMPLOYEE COMPENSATION	SUSTAINABILITY	ENVIRONMENTAL	ENVIRONMENTAL & SOCIAL LOAN
CLIMATE CHANGE POSITION STATEMENT & ACTION PLAN	GARANTI BANK CODE OF CONDUCT FOR SUPPLIERS	WORKING PRINCIPLES AND PROCEDURES OF B&D	

